

# GLOBAL VALUE & GROWTH SICAV-FIS

Annual report including the financial statements as per 31/12/2023 (audited)

R.C.S. Luxembourg B148922

Investment Company (société d'investissement à capital variable –  
Fonds d'investissement spécialisé, SICAV SIF)  
in accordance with the amended law of 13 February 2007  
relating to specialised investment funds

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Subscriptions can be accepted only on the basis of the valid Sales Prospectus (with annexes) and the packaged retail and insurance-based investment products (PRIIPs) together with the most recent Annual Report.

## Organisation

### Company

GLOBAL VALUE & GROWTH SICAV-FIS  
2, rue Edward Steichen  
LU-2540 Luxembourg

### Board of Directors

Steffen Rønn Jensen (Chairman), Monaco (MC)  
Hamid Jourabchi (Member), Monaco (MC)  
Nikolaj Holtet Hoff (Member), Gentofte (DK)

### Alternative Investment Fund Manager, Central Administration and Registrar and Transfer Agent

VP Fund Solutions (Luxembourg) SA  
2, rue Edward Steichen  
LU-2540 Luxembourg

### Board of the AIFM

Dr. Felix Brill (Chairman), Vaduz (LI)  
Jean-Paul Gennari (Member), Bergem (LU)  
Since 23/01/2023:  
Daniel Siepmann (Member), Triesen (LI)

### Investment Manager (Committee)

Steffen Rønn Jensen  
47, Avenue de Grande Bretagne  
MC-98000 Monaco

Dr. Uwe Stein  
2, rue Edward Steichen  
LU-2540 Luxembourg

Nikolaj Holtet Hoff  
Strandvejen 102E  
DK-2820 Gentofte

### Depositary and Paying Agent

VP Bank (Luxembourg) SA  
2, rue Edward Steichen  
LU-2540 Luxembourg

### Auditor

BDO Audit S.A.  
1 rue Jean Piret  
LU-2350 Luxembourg

### Legal Counsel

Elvinger Hoss Prussen, Société anonyme  
2, place Winston Churchill  
LU-1340 Luxembourg

## At a glance

Net asset value as at 31/12/2023		EUR 223.2 millions
Net asset value per share as at 31/12/2023		
GLOBAL VALUE & GROWTH SICAV-FIS (P)		EUR 747.98
Performance <sup>1</sup>		1 year
GLOBAL VALUE & GROWTH SICAV-FIS (P)		29.98 %
Inception		per
GLOBAL VALUE & GROWTH SICAV-FIS (P)		23/10/2009
Total expense ratio (TER) <sup>2</sup>	Including Performance fee	Excl. Performance fee
GLOBAL VALUE & GROWTH SICAV-FIS (P)	1.63 %	0.95 %
Profit utilisation		reinvestment of profits
	Subscription fee	Subscription fee
	(max.)	in favour of fund (max.)
GLOBAL VALUE & GROWTH SICAV-FIS (P)	3.00 %	n/a
	Redemption fee	Redemption fee
	(max.)	in favour of fund (max.)
GLOBAL VALUE & GROWTH SICAV-FIS (P)	0.40 %	0.40 %
	Fund domicile	ISIN
GLOBAL VALUE & GROWTH SICAV-FIS (P)	Luxembourg	LU0459208012

<sup>1</sup> Past performance is not necessarily a guide to the future performance of the fund. The performance information above does not reflect the commissions charged upon issuance and redemption of fund Shares.

<sup>2</sup> Indicates the sum of all commissions and costs charged to the fund during the last 12 months as a percentage of net asset value.

## Activity report

2023 was the 3rd best year for our fund. Last year our fund increased 30% from €575.5 to €748 - significantly outperforming our 5% p.a. benchmark and MSCI World Equities (which was up 17.6%). In 2023 the US Dollar decreased 3.5% and diluted our performance measured in € a little bit. We had no currency hedges last year.

Since inception in November 2009 our fund is up 648%, outperforming our 5% p.a. benchmark with 548.6%

**2023 started on a nervous footing and gave me several opportunities for some changes.**

After the collapse of Silicon Valley Bank in Q1, a massive wave of flight-to-safety started and many investors very quickly repositioned their most conservative assets into government bonds and deposits in the top banks with the highest solvency ratios. I expected this to particularly benefit JP Morgan and Bank of America and I increased our BAC-allocation in the spring and again in the fall. I think a natural consequence of these bank collapses will be less pressure on the central banks to increase interest rates as banks and other lenders most likely will become a lot more conservative in the coming quarters/years. In Q4 BAC was one of our best performing stocks increasing 22%.

In Q1 I also increased our allocation to Alphabet when the stock took a hit during the initial AI hype. In January our GOOG allocation was 14.4% and end of year the allocation is 19%. GOOG was our best stock in 2023 and increased 61.5%. Our 2nd best stock was Apple increasing 51.3%.

Other important news in 2023 was Novo Nordisk releasing landmark results in Q3 from studies showing that their weight loss drug - Wegovy - reduces the risk of a heart attack, stroke and/or heart-related death by 20%. The first to show a weight loss drug alone have such positive effects. This is important news, as this makes it harder for the insurance companies to avoid paying for the drug and argue that Wegovy is only a drug for "lifestyle-diseases" like obesity/overweight. Later in the fall Novo released further studies showing very positive results for kidney patients. Novo increased 48.1% in 2023.

2023 was also the year I sold our shares in Teva Pharmaceuticals as the turn-around I initially expected didn't materialize.

We had no stocks in 2023 with a negative result.

*"Some diversification is good - but too much diversification - I call divorsification" - Charlie Munger*

Most investors diversify their equity portfolios in 20-25 equities or more. I have always felt more comfortable with having the majority of the portfolio in only a hand full of equities. The advantage with this high-conviction-strategy is that it's easier to have a different experience than the broader equity markets (the disadvantage obviously is when I am wrong and we feel my mistake(s) harder). This concentrated approach has historically helped us getting less affected by some of the troubles and has helped us outperform the leading equity benchmarks over the longer term.

End of 2023 our top 5 positions represented 82.4% of the portfolio.

In the recent past I have written that we should mentally prepare ourselves for a lower return investment environment and we should adjust our return expectations down from the p.a. net-average-return of 15.3% that we experienced from November 2009 to December 2023.

In the Q3 factsheet I wrote "Late in Q3 and the first days of Q4 the equity markets have made a meaningful correction of some 8% - taking a lot of the complacency out of the market. This makes me less pessimistic for the coming quarters and rarely is an US president running for re-election doing anything unpopular (for the equity markets) so close to an election".

I still feel less pessimistic and I think the odds for a positive result in 2024 are good. But I have no illusions that 2024 will be as good as 2023.

**You don't pay for marketing and sales.**

The GVG investors are not burdened with costs for expensive distribution platforms. We like to keep the costs as low as possible and your performance as high as possible. In other words: "We get by with a little help from our friends" and if you like your experience at Global Value & Growth, I hope you will tell your network about it. I will like to express my gratitude to those of you who did this last year.

Thank you for your trust. I wish you good health, success and happiness in 2024.

**Steffen Rønn Jensen**  
**Chairman of the Board**  
**Global Value & Growth SICAV-FIS**  
**April 11th 2024**

## REPORT OF THE REVISEUR D'ENTREPRISES AGREE

To the Shareholders of  
GLOBAL VALUE & GROWTH  
Société anonyme  
Société d'investissement à capital variable - Fonds d'investissement spécialisé  
2, rue Edward Steichen  
L - 2540 Luxembourg

### Opinion

We have audited the financial statements of GLOBAL VALUE & GROWTH (the "Fund"), which comprise the statement of net assets and the portfolio of investments as at 31 December 2023, and the statement of operations and changes in net assets for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of GLOBAL VALUE & GROWTH as at 31 December 2023, and of the results of its operations and changes in its net assets for the year then in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements.

### Basis for opinion

We conducted our audit in accordance with the Law of 23 July 2016 on the audit profession ("Law of 23 July 2016") and with International Standards on Auditing (ISAs) as adopted for Luxembourg by the "*Commission de Surveillance du Secteur Financier*" ("CSSF"). Our responsibilities under the Law of 23 July 2016 and ISAs as adopted for Luxembourg by the CSSF are further described in the « Responsibilities of the "*réviseur d'entreprises agréé*" for the audit of the financial statements » section of our report. We are also independent of the Fund in accordance with the International Code of Ethics for Professional Accountants, including International Independence Standards, issued by the International Ethics Standards Board for Accountants (IESBA Code) as adopted for Luxembourg by the CSSF together with the ethical requirements that are relevant to our audit of the financial statements, and have fulfilled our other ethical responsibilities under those ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



## Other information

The Board of Directors of the Fund (the “Board of Directors”) is responsible for the other information. The other information comprises the information stated in the annual report but does not include the financial statements and our report of the “*réviseur d’entreprises agréé*” thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report this fact. We have nothing to report in this regard.

## Responsibilities of the Board of Directors for the financial statements

The Board of Directors is responsible for the preparation and fair presentation of these financial statements in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the financial statements, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Fund’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

## Responsibilities of the “*réviseur d’entreprises agréé*” for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a report of the “*réviseur d’entreprises agréé*” that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with the Law of 23 July 2016 and with ISAs as adopted for Luxembourg by the CSSF, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report of "*réviseur d'entreprises agréé*" to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our report of "*réviseur d'entreprises agréé*". However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with Those Charged with Governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Luxembourg, 16 April 2024

BDO Audit  
Cabinet de révision agréé  
represented by



Frédéric Mosele

# GLOBAL VALUE & GROWTH SICAV-FIS

## Statement of net assets as per 31/12/2023

GLOBAL VALUE & GROWTH SICAV-FIS	(in EUR)
Bank deposits	
Bank deposits, at sight	1,894,485.48
Transferable securities	
Shares	222,070,939.99
<b>Total assets</b>	<b>223,965,425.47</b>
Liabilities	-803,941.21
Bank liabilities	-161.72
<b>Total liabilities</b>	<b>-804,102.93</b>
<b>Total net asset value</b>	<b>223,161,322.54</b>
<b>Shares in circulation</b>	<b>298,353.5913</b>
<b>Net asset value per share</b>	
Share class P	EUR 747.98

## Profit and loss accounts from 01/01/2023 until 31/12/2023

GLOBAL VALUE & GROWTH SICAV-FIS	(in EUR)
Income from bank deposits	22,321.27
Income from securities	
Shares	2,198,804.94
Income from other securities and rights	
Funds	128,549.90
Other income	290,986.07
<b>Total income</b>	<b>2,640,662.18</b>
Interest paid on bank overdraft / negative interest	23,752.94
Investment Management fees	1,477,074.24
Depositary Bank and Management fees	257,163.38
Registrar and Transfer Agent fees	2,999.99
Taxe d'abonnement	20,125.06
Performance fees	1,344,993.29
Directors fee	10,000.00
Distribution agency fees	1,851.78
Audit fees	16,379.66
Other charges	57,000.31
<b>Total expenses</b>	<b>3,211,340.65</b>
<b>Net investment result</b>	<b>-570,678.47</b>
<b>Realised capital gains (losses)</b>	<b>11,053,037.26</b>
Realised gain on investments	14,699,278.86
Realised loss on investments	-3,598,726.89
Realised gain on foreign exchange	769.55
Realised loss on foreign exchange	-48,284.26
<b>Realised result</b>	<b>10,482,358.79</b>
<b>Net change in unrealised capital gains (losses)</b>	<b>39,968,628.96</b>
Change in unrealised gain on investments	63,607,692.58
Change in unrealised loss on investments	-23,639,063.62
<b>Net result</b>	<b>50,450,987.75</b>

## Three-year comparison

GLOBAL VALUE & GROWTH SICAV-FIS

(in EUR)

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### Total net assets

31/12/2021	222,910,792.63
31/12/2022	175,887,669.01
31/12/2023	223,161,322.54

### Shares in circulation

31/12/2021	355,411.5865
31/12/2022	305,657.4019
31/12/2023	298,353.5913

### Net asset value per share

31/12/2021	627.19
31/12/2022	575.44
31/12/2023	747.98

## Change in net assets

GLOBAL VALUE & GROWTH SICAV-FIS

(in EUR)

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Total net assets, beginning of period	175,887,669.01
Distributions	0.00
Subscriptions	28,960,126.60
Redemptions	-32,137,460.82
Net result	50,450,987.75
Total net assets, end of period	223,161,322.54

## Shares in circulation

GLOBAL VALUE & GROWTH SICAV-FIS

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Balance, beginning of period	305,657.4019
Issued Shares	41,521.1752
Redeemed Shares	-48,824.9858
Balance, end of period	298,353.5913

## Assets as per 31/12/2023

### GLOBAL VALUE & GROWTH SICAV-FIS

Description	ISIN	Ccy	Quantity	Price	Cost in EUR	Value in EUR	% of NAV
<b>Transferable securities, that are listed or traded on an official stock exchange</b>							
<b>Shares</b>							
<b>Shares in Denmark</b>							
Novo Nordisk	DK0062498333	DKK	452,000	696.40	11,718,575	42,226,687	18.92
<b>Total Shares in Denmark</b>						<b>42,226,687</b>	<b>18.92</b>
<b>Shares in France</b>							
LVMH	FR0000121014	EUR	58,000	736.30	23,678,554	42,705,400	19.14
<b>Total Shares in France</b>						<b>42,705,400</b>	<b>19.14</b>
<b>Shares in Spain</b>							
Banco Santander	ES0113900J37	EUR	1,680,000	3.79	6,570,389	6,370,560	2.85
<b>Total Shares in Spain</b>						<b>6,370,560</b>	<b>2.85</b>
<b>Shares in United States</b>							
Alphab-C-NV	US02079K1079	USD	330,000	141.20	21,672,896	42,184,012	18.90
Apple	US0378331005	USD	150,000	193.49	9,406,276	26,276,312	11.77
Bank of America	US0605051046	USD	900,000	33.85	20,586,004	27,577,294	12.36
JPMorgan Chase	US46625H1005	USD	180,000	170.38	13,465,323	27,764,701	12.44
Levi Strauss-A	US52736R1023	USD	460,000	16.67	7,559,081	6,942,375	3.11
Visa-A	US92826C8394	USD	100	260.68	21,117	23,601	0.01
<b>Total Shares in United States</b>						<b>130,768,293</b>	<b>58.60</b>
<b>Total Shares</b>						<b>222,070,940</b>	<b>99.51</b>
<b>Total Transferable securities, that are listed or traded on an official stock exchange</b>						<b>222,070,940</b>	<b>99.51</b>
<b>Total Transferable securities</b>						<b>222,070,940</b>	<b>99.51</b>
<b>Bank deposits</b>						<b>1,894,485</b>	<b>0.85</b>
<b>Total assets</b>						<b>223,965,425</b>	<b>100.36</b>
<b>Bank liabilities</b>						<b>-162</b>	<b>0.00</b>
<b>Liabilities</b>						<b>-803,941</b>	<b>-0.36</b>
<b>Net assets</b>						<b>223,161,323</b>	<b>100.00</b>

The accompanying notes form an integral part of these financial statements.

Details of changes in investments for the period are available, free of charges, at the Company's head office as well as all Paying Agents.

## Derivative instruments

As of 31/12/2023, there were no open transactions in derivative instruments.



# Notes to the financial statements

## 1. General

GLOBAL VALUE & GROWTH (the "Company") was incorporated as a "Société Anonyme" on 23 October 2009. The Company is organised as an investment company with variable capital and qualifies as specialised investment fund, within the meaning of the 2007 Law. The Company is governed by Luxembourg law. The legal basis of the Company is set out in its articles of incorporation and the Offering Memorandum. Matters not covered by the Statutes are submitted to the provisions of the law of 10 August 1915 relating to commercial companies, as amended, the 2007 Law and the Luxembourg law of 12 July 2013 on managers of alternative investment funds implementing EU Directive 2011/61/EC into Luxembourg law, as amended (the "AIFM Law"). As such the Company is registered on the official list of specialised investment fund maintained by the Luxembourg regulator.

It is established for an undetermined duration from the date of the incorporation.

## 2. Summary of significant accounting policies

The Financial Statements of the company have been prepared in accordance with the accounting principles generally accepted in Luxembourg, applicable to investment funds including the following significant policies:

- a) The value of any cash at hand or on deposit, bills and demand notes and accounts receivable, prepaid expenses, dividends and interests declared or due but not yet collected will be deemed to be the full value thereof, unless it is unlikely that such values are received in full, in which case the value thereof will be determined by deducting such amount the Directors consider appropriate to reflect the true value thereof.
- b) Securities listed on a stock exchange or traded on any other regulated market are valued at the last available price at 4.00 pm (Luxembourg time) such stock exchange or market. If a security is listed on several stock exchanges or markets, the last available price on the stock exchange or market, which constitutes the main market for such securities, will be determining.
- c) Securities not listed on any stock exchange or traded on any regulated market or securities for which no price quotation is available or for which the price referred to in (b) is not representative of the fair market value, will be valued prudently, and in good faith on the basis of their reasonable foreseeable sales prices.
- d) Securities for which no price quotation is available or for which the price referred to in (b) and/or (c) is not representative of the fair market value, will be valued prudently, and in good faith on the basis of their reasonable foreseeable sales prices.
- e) Contracts for differences are valued at fair value based on the last available price of the underlying security.
- f) Investments in investment funds of the open ended type are taken at their latest net asset values reported by the administrator of the relevant investment fund.

- g) Financial futures contracts (on securities, interest rates and indices) are valued at the exchange quoted settlement price. While the contracts are open, unrealized gains and losses are recorded on "mark-to-market" basis at the valuation date. When a contract is closed, the Fund records a realized gain or loss equal to the difference between the proceeds from, or cost of, the closing transaction and the price at which the contract was originally written.
- h) Options contracts (on securities, currencies, interest rates and indices) are valued on the basis of the last available trade price.
- i) Forward foreign exchange contracts are valued by reference to the forward rate prevailing at the valuation date.
- j) Contracts for which no price quotation is available or for which the price referred to in (g) and/or (h) is not representative of the fair market value, will be valued prudently, and in good faith on the basis of their reasonable foreseeable sales prices.
- k) The Net Asset Value of the Company will be calculated on the basis of the last available prices at 4.00 pm (Luxembourg time) on the 15th calendar day of each month (if this day is a Luxembourg bank business day) and on the last Luxembourg bank business day of each month (each a "Valuation Date")

Assets expressed in a currency other than the currency of the Company shall be converted on the basis of the rate of exchange ruling on the relevant business day in Luxembourg.

In preparing these financial statements, the board of directors has assessed the ability of the fund to continue to operate; following this assessment the board of directors believes it appropriate to prepare these financial statements on a going concern basis.

### 3. Investment Management Fee

In consideration for its services, the Investment Manager will receive from the Management Company a fixed fee payable monthly equal to 0.75 % per annum calculated on the basis of the average Net Asset Value of the Company.

### 4. Performance Fee

In addition, the Investment Manager shall also be entitled to a performance related fee of 10.00 % of the appreciation of the Net Asset Value per share which exceeds the hurdle rate. The hurdle rate is 5.00 % per annum. The performance fee is due as of each Valuation Date. The accrued performance fees (if any) are payable quarterly.

The performance fee accrues only on the Valuation Date on which the Net Asset Value per share exceeds the highest Net Asset Value per share on any previous Valuation Date plus the prorated hurdle rate ("**high water mark**" or "**HWM**").

For the period from 1 January 2023 to 31 December 2023, the performance fee of in total EUR 1,344,993.29 has been paid as follows:

EUR 725,051.29 has been paid in October 2023,

EUR 619,942.00 for the fourth quarter was payable as of 31 December 2023 and has been paid in January 2024.

## 5. Depositary Bank and Management Fee

In consideration for its services as Depositary, VP Bank (Luxembourg) SA will receive from the Company a fixed fee payable monthly equal to 0.05 % of the net assets with a minimum of EUR 20,000.00 per annum (transactional and external charges not included).

In consideration for its services the Management Company shall receive a management fee calculated and accrued in accordance with the terms of the Management Company Agreement. The Management Company in its function as AIFM receives a fixed fee of 0.075 % p.a., minimum 20,000.00 EUR p.a. Additionally the Management Company is entitled to charge a fee for transfer agency services, domiciliation services and regulatory reporting services as agreed in the AIFM Agreement.

## 6. Directors fee

In consideration of its services the directorship fees in the amount of EUR 10,000.00 have been paid for the year ended 31 December 2023.

## 7. Transaction costs

The transaction costs represent broker transaction fees in relation to the purchases and sales of securities and financial derivative instruments during the business year. For the year ended 31 December 2023, the transaction costs amounted to EUR 137.064,52.

## 8. Taxes

The Company will not be liable for any Luxembourg corporate income tax or capital gains tax. The Company is, however, liable in Luxembourg for an incorporation tax of EUR 75.00 and for an annual subscription tax (*taxe d'abonnement*) of 0.01 % of its net assets. Exemptions are available as stipulated in the 2007 Law.

Nevertheless, some income from the Company's portfolio, in the form of dividends and interest, may be subject to tax at variable rates, deducted at source in the country of origin.

## 9. Liabilities

The item "Liabilities" includes unpaid expenses during the current financial period. This includes inter alia the "taxe d'abonnement", Investment Management fees, Depositary Bank fees, Registrar and Transfer Agent fees and Audit fees.

## 10. Exchange rates

Currency spot rates used as at 31/12/2023:

EUR 1 — equal to DKK 7.454357

EUR 1 — equal to USD 1.104550

## 11. Events during the financial year and subsequent Events

### Ukraine War

VP Bank Group has taken immediate measures to implement the sanctions consistently throughout the Group in accordance with international and location-specific requirements. A task force was immediately set up within VP Bank Group to monitor developments on a daily basis and coordinate appropriate measures on a Group-wide and cross-location basis. The portfolios as well as investors in the Fund are reviewed daily on the basis of the adjusted control framework.

There are no further subsequent events.

## **12. Off-Balance Sheet Commitments**

There are no outstanding commitments.

## **13. Transparency of Securities Financing Transactions and their Reuse (unaudited)**

During the financial year of the fund no securities financing transactions and total return swaps in the sense of Regulation (EU) 2015/2365 of the European Parliament and the Council of November 25, 2015 on transparency of securities financing transactions and of reuse and amending Regulation 648/2012 have taken place. As a consequence, no information according to article 13 of the afore mentioned Regulation need to be disclosed to the fund's investors.

## **14. Risk Management (unaudited)**

### **Significant risks during the reporting period for Global Value & Growth**

#### **Market risk**

During the reporting period, the fund was exposed to market price risks, primarily in the form of share price fluctuations. The diversification of investment positions to more quality investments results in a significant risk reduction.

#### **Currency risks**

The fund was invested mainly in EUR, USD and DKK securities at the reporting date. The relatively high USD position was largely hedged by forward exchange contracts. Risks against DKK can be considered low due to the small share in the portfolio.

#### **Liquidity risk**

The fund was predominantly invested in highly liquid equities during report period. All positions were tradable, resulting in a very low liquidity risk.

#### **Operational risks**

The AIFM took the necessary measures during the financial year to reduce the operational risks to an appropriate level. The operational risk includes legal, documentation and reputational risks, and risks arising from the trading, settlement and valuation procedures used for the fund. It also includes risks resulting from the failure to observe statutory or contractual investment requirements.

The AIFM has, amongst others, implemented written conduct guidelines, process descriptions and a control environment to counter and mitigate these risks.

### **Risk Management Approach**

The global exposure of the compartment is calculated in accordance with the requirements for leverage calculation as defined under the Alternative Investment Fund Managers Directive (AIFMD).

In the period from 1 January 2023 until 31 December 2023 the average level of leverage was:

Gross Method: 100,53 %

Commitment-Method: 100,64 %

## 15. Remuneration Policy (unaudited)

### Content, Purpose and Scope

VP Fund Solutions (Luxembourg) SA (hereinafter referred to as "VPFLU") has established, implemented and maintains a Remuneration Policy. The purpose of this policy is to set out the position and principles of VPFLU in respect of the remuneration of its Staff Members. The Policy reflects VPFLU's objectives for good corporate governance as well as sustained and long-term value creation. It ensures that VPFLU is able to attract, develop and retain high-performing and motivated employees in a competitive labour market by acting in the best interests of the funds' investors.

### Remuneration components

The amounts of fixed and variable compensation reflect both the complexity and size of our management company. To determine the amount of the variable compensation pool, VPFLU is guided by a sustainable and risk-adjusted approach. VPFLU is committed to address the conservative risk culture in the payment system and offers its employees an attractive but relatively moderate variable compensation. In view of the overall package VPFLU pays a fixed income and fringe benefits in line with Luxembourg market practices. It is a declared goal to define the remuneration packages of VPFLU's Staff Members in such a way that the fixed component is sufficient to allow them a decent life even without variable remuneration.

The Board will monitor compliance with the remuneration policy on an annual basis. This will include alignment with the business strategy, objectives, values and interest of VPFLU and the Funds it manages as well as measures to avoid conflicts of interest. There were no determination, which required any adjustments.

### Indication of the remuneration

Remuneration of the AIFM during the financial year from January 1, 2023 until December 31, 2023:

Total remuneration paid by the Management Company	CHF 4.32 Mio
Thereof fixed remuneration	CHF 4.10 Mio
Thereof variable remuneration	CHF 0.23 Mio
Number of Beneficiaries	40
Thereof Senior management and risk takers	11
Carried interest paid by the Management Company	n/a
Total remuneration paid to Senior management and risk takers	CHF 1.48 Mio

### Declaration of essential modifications of the defined remuneration policy

There were no essential modifications of the defined remuneration policy during the financial year.

## ESG Information

### Sustainability-Related Disclosure

The investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Potential Sustainability Risks are integrated into the investment decision making and risk monitoring to the extent that they represent potential or actual material risks and/or opportunities to maximize the long-term risk-adjusted returns.

The Management Company and the Portfolio manager do not consider the adverse impacts of their investment decisions on Sustainability Factors, as there is no sufficient satisfactory quality data available to allow the Management Company and the Portfolio manager to adequately assess the potential adverse impact of investment decisions on Sustainability Factors for this Fund.